

Our Plan for NSW Public Education

Transforming lives through learning

Our plan is built on the power of public education to provide opportunities for all and transform lives through learning. Our plan sets our direction and priorities for the coming years and harnesses the commitment of our teachers and schools to provide an outstanding education for every learner. Our approach has been informed by evidence and insights from engagement with our education community.

Our commitment

Every student learns, grows and belongs in an equitable and outstanding education system.

Acknowledgement of Country

We recognise the Traditional Custodians of the lands where we learn, work and live, paying respect to Elders past and present as teachers of knowledge, songlines and stories. We strive to ensure every NSW Aboriginal and/or Torres Strait Islander learner achieves their potential through education.



Together we will	Advance equitable outcomes, opportunities and experiences	Strengthen trust and respect for the teaching profession and school support staff	Give children the best start in learning	Deliver outstanding leadership, teaching and learning	Strengthen student wellbeing and development	Provide meaningful post-school pathways
With actions that	<ul style="list-style-type: none"> Foster a culture that values diversity by advancing reconciliation and eliminating barriers Ensure schools have access to the staff and specialists they need Prioritise resources where they are needed most Develop targeted, differentiated, evidence-informed initiatives and supports Embed diverse learner, family and staff voices in decision-making Provide broad, inclusive and rich curriculum with strong co-curricular activities 	<ul style="list-style-type: none"> Address staffing shortages Attract and retain more high-quality teachers, especially in high-need locations and specialist subject areas Ensure initial teacher education is fit-for-purpose by partnering with the university sector Improve staff wellbeing Address workload pressures to ensure a manageable workload for all staff Support staff development through high-quality and accessible professional learning Make public education a more attractive career with more quality career pathways Strengthen development for leaders at all stages of their careers 	<ul style="list-style-type: none"> Increase enrolment and participation in preschool for all children Build new public preschools co-located with public primary schools Create better transitions between early education and primary school Deliver the NSW Aboriginal Children's Early Childhood Education Strategy 	<ul style="list-style-type: none"> Support schools to deliver school excellence through continuous improvement Deliver effective teaching practices including explicit teaching and effective feedback underpinned by high expectations Strengthen educational and instructional leadership Provide high-quality, evidence-based curriculum resources Increase student literacy and numeracy Strengthen high-quality assessment Improve how data is used to inform teaching 	<ul style="list-style-type: none"> Implement evidence-informed, whole-school wellbeing approaches Create positive school cultures that value student voice Build partnerships with students and families to connect them with the support they need Provide equitable access to services by building partnerships across agencies Expand counselling services in schools Improve support for students at all transitions through school Ensure schools are inclusive and safe 	<ul style="list-style-type: none"> Enhance access to high-quality vocational education and training (VET) in schools, school-based apprenticeships and traineeships, and HSC pathways Support, inform and inspire all students to choose post-school pathway options aligned to their goals Improve access, opportunities and choice across post-school pathways including university, training and work for all students
So	Every learner receives a high-quality education that enables them to excel	Our teachers and staff feel valued, included and supported to perform at their best	All children have the best start in life	Every student achieves ambitious learning goals every year	Every student is known, valued and cared for	Every student finishes school ready to succeed in their chosen pathway as an informed, responsible citizen
And we'll measure success by	<ul style="list-style-type: none"> Reducing gaps in student outcomes, due to structural inequities Increasing community confidence in public education 	<ul style="list-style-type: none"> Increasing the number of school staff so supply meets demand Increasing the proportion of teachers and school staff who feel valued, trusted and respected in their profession 	<ul style="list-style-type: none"> Increasing the proportion of children enrolled in preschool Increasing the proportion of children who are developmentally on track 	<ul style="list-style-type: none"> Improving literacy and numeracy outcomes for all students Increasing the proportion of students completing Year 12 in public schools 	<ul style="list-style-type: none"> Increasing the proportion of students reporting a sense of belonging Increasing attendance rates 	<ul style="list-style-type: none"> Increasing the proportion of students who take up university, training or work in the year after school

Enabled by



Support services that are efficient, effective and easy to access



School infrastructure that meets the needs of a growing population and supports improved student outcomes

Our values



Excellence



Integrity



Equity



Accountability



Trust



Service