

# Managing Challenging Behaviour

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# ACKNOWLEDGEMENT OF COUNTRY



# What is challenging behaviour

Behaviour is a way to communicate

Challenging behaviour can be:

- Aggressive
- Passive
- Disruptive
- Emotionally and physically exhausting



# Be Organised

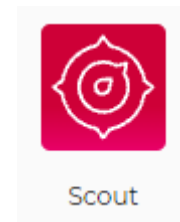
- Being organised allows you headspace to address behaviours
- Students can sense when you are stressed, disorganised or not at your best

# Call to Order

- Develop a call to order
- Avoids putting out 'spot fires'

# Develop a Class Profile

- Begin by checking student's flags, on your roll  
(Additional, legacy, enrolment, RISK, medical conditions, publish privacy)
- Know student literacy and numeracy levels
- Start with students causing concern  
(YA, LaST, School Records, Previous CT, HT/AP, SC)
- Find out student interests
- Better to be bad than look dumb



9	+	+	+	+
7	+			
10	+	+		
9	+	+		
7	+	+		
7	+	+	+	
9	+	+		
9	+	+	+	

# Building Relationships

- Use playground duties to build relationships
- Get students to teach you something
- Be genuine

# Positive Behaviour for Learning

- Use PBL language
- It is non-judgemental to the students
- PBL is a school based expectation

<https://www.pbisworld.com/>



# Follow Up and Follow Through (FUFT)

Make this achievable

It has a flow on effect

If you say you are going to do something,  
you must do it !

# Bill Rodgers

Bill Rodgers is an education consultant

- Where are you meant to be?
- What are you meant to be doing?

Enrolling in professional learning with educational consultants is worthwhile.

# Pareto Principle 80/20 rule

The Pareto principle states that for many outcomes, generally 80% of consequences come from 20% of causes.

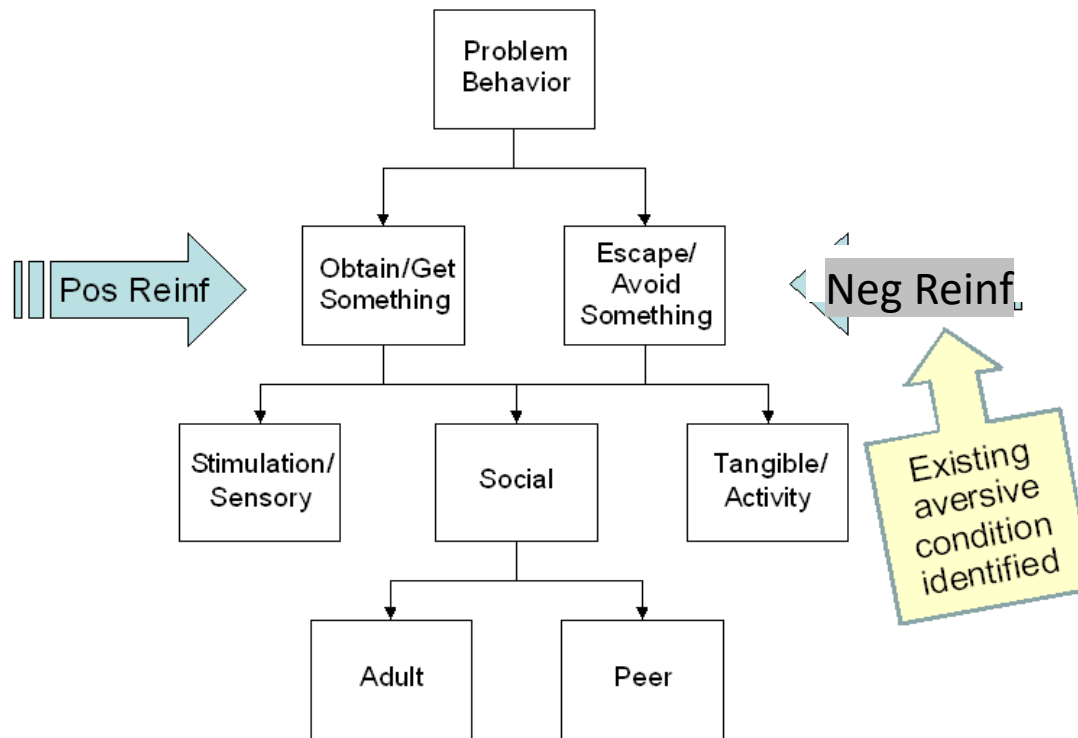
Reflect on causes

- general practice
- the lesson
- environment
- external factors
- individual students (use visualisation)

# Purpose of Behaviour

To gain or avoid

## Only 2 Basic Functions



# Purpose of Behaviour

## Examples of Function in School



### Obtain/Gain Reinforcers

- I yell and others look at me
- I fight and others listen to me
- I wander and people talk to me
- I hit in order to get toys from other kids.

### Escape/Avoid Aversives

- I cry when work gets hard and someone will help me
- I throw a book during math class and the teacher will remove me from class
- I stand out of the way during PE and the other game participants will avoid throwing me the ball.

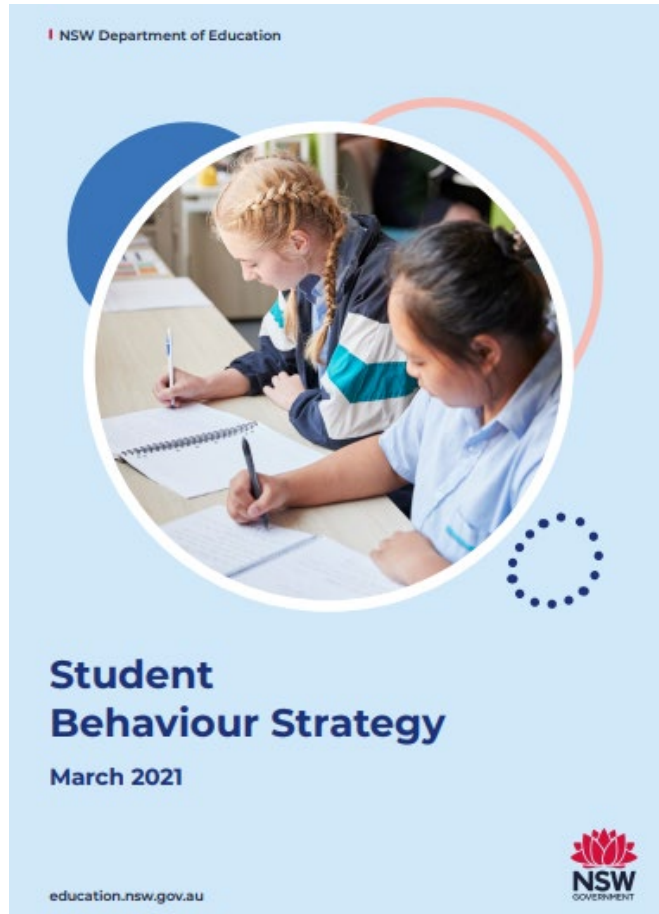
# Purpose of behaviour

Until you find the purpose of behaviour strategies will not be successful.

# Implementing Strategies

Implementing strategies takes  
21 times of consecutive teaching  
before any measure of success  
can determined.

# Student Behaviour Strategy



## Contents

**Minister's foreword**

**Contents**

**Why this work is important**

**The case for change**

**A new student behaviour strategy**

**Practice**

1. Inclusive, proactive, prevention-focused approach

2. A continuum of care

3. Explicit teaching of behaviour skills

4. Managing challenging behaviour

**Support**

5. Supports and resources: capacity building

6. A specialist workforce

7. Shared parent and community responsibility and action

**Ongoing improvement and systems reform**

8. Quality implementation of effective, evidence-based interventions

9. Development of evidence and data

10. Collaborative partnerships

**What does this mean for teachers, students, school support staff and leaders, parents and carers?**

**Ongoing consultation**

**Next steps**

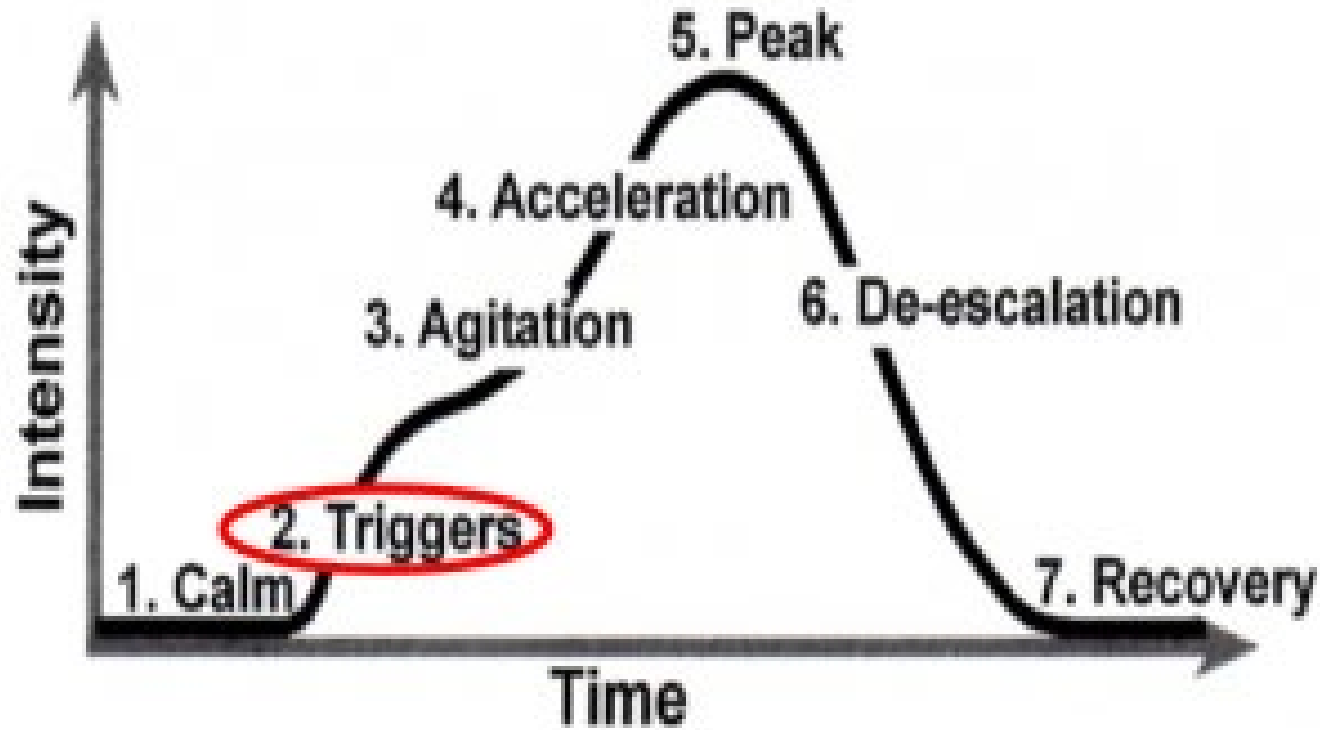
**Implementation schedule**

**Appendix – What we heard**

[https://education.nsw.gov.au/content/dam/main-education/student-wellbeing/attendance-behaviour-and-engagement/media/Student\\_Behaviour\\_Strategy.pdf](https://education.nsw.gov.au/content/dam/main-education/student-wellbeing/attendance-behaviour-and-engagement/media/Student_Behaviour_Strategy.pdf)



# Have I Got It Right?



<https://www.moedu-sail.org/topic/de-escalation-of-problem-behavior/>

# Oppositional Defiant Disorder

## ODD

What is the purpose?

- to gain or avoid sensory, social, tangible
- Examples: to gain a reaction (social) to avoid a task (tangible)

What can be done?

- tactfully ignore
- give positive praise
- use parallel praise
- reflect on purpose - what was the trigger?

# Attention-Deficit/Hyperactivity Disorder

## ADHD

### What is the purpose?

#### Attention- Deficit

##### What can be done?

- get attention before beginning task
- break task into smaller activities
- give time limits

#### Hyperactivity

##### What can be done?

- brain gym
- hand out
- clean board
- go and get...

# Disability Process

In order to obtain a Disability Confirmation:

- learning Support Team referral (LST)
- gather information and supporting documentation
- sent to Senior Psychologist, Education

To secure support for a student:

- Access Request
  - Integration Funding Support (IFS)
  - support Class
  - specific school
  - other

# Disability Definitions (Codes)

- Mild intellectual disability (IM)
- Moderate intellectual disability (IO)
- Severe intellectual disability (IS)
- Range of disabilities with similar support needs (MC multi categorical)
- Autism (Au)
- Autism and/or moderate intellectual disability (IO/Au)
- Physical disability (P)
- Behavioural issues (BD)
- Mental health issues (ED emotional disturbance)
- Blind or vision impaired (V)
- Deaf or hearing impaired (H)
- DeafBlind impaired (DB)
- Disability support prior to school (EI early intervention)

# Disability Definitions (Codes)

MH1 – mental Health internalising

MH2 – mental health externalising

MH3 - both internalising and externalising

PTSD – post traumatic stress disorder

It everything else fails...

