

Career Programs Career & Workplace Learning Plan 2023 – 2024

The plan supports the Department's purpose: To prepare our learners for rewarding lives as engaged citizens in a complex and dynamic society.

It supports the outcome : Increased proportion of young people participating in higher education, training or work.

The Career and Workplace Learning team supports students from NSW public schools through the provision of quality career and workplace learning advice and expertise, opportunity, professional learning and resources to enhance successful post school transitions.

Career Learning describes the ongoing lifelong process of managing learning, work and life. It requires the skills and knowledge to plan and make informed decisions about education, training and career choices.

We support



Careers NSW

- Promote as a complementary service for students and school careers education programs
- Support schools to engage with Careers NSW
- Leverage industry experts for school career learning programs

Pathways Strategy for Secondary Students

- Strengthen whole school approach to careers education
- Provide professional learning to equip staff with resources to expand student pathway choices.
- Link students successfully to chosen tertiary providers, industry and employers

Pathways Target School Success Model

- Develop programs that support student's varied pathways
- Support and advise schools on strategies and programs to improve their targets
- Provide quality career learning resources

Senior Secondary Reform

- Leading careers education
- Keeping abreast of curriculum reform
- Connecting with vocational education and training reform

Our Vision

Create opportunities for every student in every school to engage in quality career learning

Our Work Streams

Workplace Learning

- Provide policy, resources and expert advice to enable students to successfully prepare for and experience the world of work.
- Maintain the Workplace Learning Policy and Procedures mandatory eLearning module
- Create opportunities for students to engage with business and industry partners.

School to Work

- Manage, coordinate and initiate programs enabling schools to successfully prepare students for post school life through connections with industry, tertiary providers and community.
- Use data to identify future directions for innovative career education programs.

Curriculum Support

- Support K-12 school staff to embed career learning in the curriculum.
- Implement career and work related curriculum and develop future focused resources.

Professional Learning

- Lead and co-design targeted professional learning to support student transitions from school to work, further education and training.
- Support and lead training for career and transition advisers.

Programs & Projects

- Career Learning in the Curriculum
- Entrepreneurial Learning
- Models of Workplace Engagement
- myfuture support and training
- Rural and remote K-12 career education initiative
- School to Work program
- Student Industry Engagement
- Student Pathways Plan
- Supporting and Linking Tradeswomen
- Targeted initiatives for Aboriginal students and students with disability
- Targeted Professional Learning for careers advisers
- Transition Adviser training
- Transition Support training
- Work Education 7-10
- Work Studies - Stage 6
- Workplace learning policy implementation



- Strategic Delivery teams
- Schools
- Learning Improvement
- External Partners