

Senior Pathways Strategic Plan 2020 – 2022

The Senior Pathways strategic plan embeds the executive priorities and builds on the Department's goals, to improve the quality of career and workplace learning for students.

Senior Pathways supports NSW public schools through quality student career and workplace learning advice, resources, professional learning and expertise to enhance students' successful transitions.

Career Learning describes the ongoing lifelong process of managing learning, work and life. It requires the skills and knowledge to plan and make informed decisions about education, training and career choices.

Our Measures

Workplace Learning

- Increase the proportion of Year 9 and 10 students participating in work experience from 30% to 40%.
- Increase the number of students completing work ready training by 10%.

Curriculum Support

- Increase the number of schools delivering Work Education by 20% and Work Studies by 10%.
- Provide 12 career learning resources for Stage 4 teachers across Key Learning Areas.

School to Work

- Increase the number of schools completing the annual STW report to over 500 each year.
- Increase the number of schools using STW data for planning and communication from 78% to 85%.

Professional Learning

- Increase the number of career advisers accessing professional learning opportunities that build capacity to lead career learning in schools by 20%.
- Increase the number of school staff accessing professional learning opportunities by 10%.

Senior Pathways Vision

Create opportunities for every student in every school to engage in quality career learning

Our Work Streams

Workplace Learning

- Provide policy, resources and expert advice to enable students to successfully prepare for and experience the world of work.
- Manage the NSW Work Placement coordination program.
- Create opportunities for Aboriginal students to engage with business and industry partners.

School to Work

- Manage, coordinate and initiate programs enabling schools to successfully prepare students for post school life through connections with industry, tertiary providers and community.
- Use data to identify future directions for innovative career education programs.

Curriculum Support

- Support K-12 school staff to embed career learning in the curriculum.
- Implement career related curriculum and develop future focused resources.

Professional Learning

- Lead and co-design targeted professional learning to support student transitions from school to work, further education and training.

Programs & Projects

- Careers advisers induction
- Career learning in the curriculum
- Educational Pathways Pilot
- Entrepreneurial learning
- Green Light Day
- Models of workplace engagement
- myfuture website training
- New model of careers advice
- Ready Arrive Work
- Rural and remote K-12 career education
- School to Work Program
- Student Pathways Plan
- Supporting and Linking Tradeswoman
- Targeted initiatives for Aboriginal and Refugee students
- Targeted PL for careers advisers
- Transition adviser training
- Transition support training
- Work Education 7-10
- Work experience
- Workplace learning policy implementation
- Work placement
- Work Studies Stage 6



- Teaching Quality & Impact
- Schools
- Learning Improvement
- External Partners