

Connected Communities Strategy

Executive Principal FAQs

1. How is the Executive Principal position filled?

The Executive Principal position is recruited via an open merit process, in alignment with the department's [Merit Selection Procedure for School Teachers](#).

2. Can the existing Principal apply for the role?

Yes, the existing Principal can apply for the role.

3. As the existing Principal, what happens to me if I choose not to apply or I apply and am not successful?

Following the outcome of the Executive Principal position, the existing principal, if not the successful applicant, or if they did not apply, will be eligible for nominated transfer status at level or incentive transfer if applicable. Human Resources will work with the Executive Director in the respective Operational Directorate that the principal is seeking transfer or nominated transfer to. They will case manage the placement of each impacted Principal.

Current Principals who are granted nominated transfer status will be considered for available vacancies and will have continuity of service for any subsequent transfer. For example, if a principal of an incentive school receives a nominated transfer and is relocated to a non-incentive school (before completing the requisite service for incentive transfer status), the service from the previous school will be combined with the service in the new school so that the Principal retains the benefit to apply for an incentive transfer.

4. What happens to all other staff in the school once the school transitions to the Connected Communities strategy?

There will be no change to the staffing allocation of any existing teaching or non-teaching staff.

5. What additional staffing is allocated to a Connected Communities School?

Each Connected Communities school receives an additional allocation of a Senior Leader, Community Engagement. The recruitment of this position is led by the Executive Principal.

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