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| **BENCHMARKS OF QUALITY (BoQ) TEAM MEMBER RATING FORM***Directions: Place a tick in the box that most accurately describes your progress on each benchmark.* |
| **Critical Elements** | **Benchmarks of Quality** | **Tick One** |
| **In Place (++)** | **Needs Improvement (+)** | **Not In Place (-)** |
| 1. PBL Team
 | 1. Team has Principal support
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| 1. Team has regular meetings (at least monthly)
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| 1. Team has established a clear mission/purpose
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| 2. Staff Commitment | 1. Staff are aware of behaviour problems across school through regular data sharing
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| 1. Staff involved in establishing and reviewing goals
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| 1. Staff feedback is obtained throughout the year
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| 3. Effective Procedures for Dealing with Discipline | 1. Discipline process described in narrative format or depicted in graphic format
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| 1. Discipline process includes documentation procedures
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| 1. Discipline referral form includes information useful in decision making
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| 1. Problem behaviours are defined
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| 1. Major/minor behaviours are clearly differentiated
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| 1. Suggested array of appropriate responses to major (executive-managed) problem behaviours
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| 4. Data Entry and Analysis Plan Established | 1. Data system is used to collect and analyse discipline referral (DR) data (includes student, time, location, problem, number of referrals per day per month)
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| 1. Additional data are collected (attendance, year/stage, school attendance, surveys) and used by PBL team
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| 1. Data analysed by team at least monthly
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| 1. Data shared with team and staff monthly (minimum)
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| 5. Expectations and Rules Developed | 1. 3-5 positively stated behavioural expectations are posted around school
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| 1. Expectations apply to both students and staff
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| 1. Rules are developed and posted for specific settings (settings where data suggest rules are needed)
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| 1. Rules are linked to expectations
 |  |  |  |
| 1. Staff are involved in development and/or review of expectations and rules
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| 6. Reward/ Recognition Program Established | 1. A system of rewards has elements that are implemented consistently across the school
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| 1. A variety of methods are used to reward students
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| 1. Rewards are linked to expectations and rules
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| 1. Rewards are varied to maintain student interest
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| 1. Ratios of acknowledgement to correction are high
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| 1. Students are involved in identifying/developing incentives
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| 1. The system includes incentives for staff
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| **Critical Elements** | **Benchmarks of Quality** | **In Place (++)** | **Needs Improvement (+)** | **Not In Place (-)** |
| 7. Lesson Plans for Teaching Expectations/ Rules | 1. A behavioural curriculum includes teaching expectations and rules
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| 1. Lessons include examples and non-examples
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| 1. Lessons use a variety of teaching strategies
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| 1. Lessons are embedded into subject area curriculum
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| 1. Staff and students are involved in development, delivery and/or review of behavioural curriculum
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| 1. Strategies to share key features of PBL with families/community are developed and implemented
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| 8. Implementation Plan | 1. A curriculum to teach the components of the discipline system to all staff is developed and used
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| 1. Plans for training staff how to teach students expectations/rules/rewards are developed, scheduled and delivered
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| 1. A plan for teaching students expectations/rules/rewards is developed, scheduled and delivered
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| 1. Booster sessions for students and staff are planned, scheduled and delivered
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| 1. Schedule for rewards/incentives for the year is planned
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| 1. Plans for orienting new staff and students are developed and implemented
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| 1. Plans for involving families/community are developed and implemented
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| 9. Classroom Systems | 1. Classroom rules are defined for each of the behavioural expectations and are posted in classrooms
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| 1. Classroom routines and procedures are explicitly identified for activities where problems often occur (e.g. entering class, asking questions, sharpening pencil, using toilet, dismissal)
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| 1. Expected behaviour routines in classroom are taught
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| 1. Classroom teachers provide immediate and specific feedback
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| 1. Acknowledgement of students demonstrating adherence to classroom rules and routines occurs more frequently than acknowledgement of inappropriate behaviours
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| 1. Procedures exist for tracking classroom behaviour problems
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| 1. Classrooms have a range of consequences/interventions for problem behaviour that are documented and consistently delivered
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| 10. Evaluation | 1. Students and staff are surveyed about PBL
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| 1. Students and staff can identify expectations and rules
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| 1. Staff use referral process (including which behaviours are executive managed vs. teacher managed) and forms appropriately
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| 1. Staff use reward system appropriately
 |  |  |  |
| 1. Outcomes (behaviour problems, attendance, school climate) are documented and used to evaluate PBL plan
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