



# NSW School Leadership Institute Deputy Principal and Principal Facilitators for the Middle Leadership Development Program

## Expression of Interest to support middle leadership development 2022

The Middle Leadership Development Program (MLDP) has been designed by the NSW School Leadership Institute (SLI) in partnership with the University of Newcastle and the University of Wollongong to support the leadership development of assistant principals and head teachers.

Over 18 months, this new initiative will provide targeted, evidence-informed professional learning to build on strengths and develop the capacity of middle leaders to grow as learning leaders who create impact, drive improvement, and enhance student and teacher learning outcomes.

Assistant principals and head teachers will engage collaboratively in teams, supported by experienced deputy principal or principal facilitators.

Our world-class program provides an exciting opportunity for deputy principals and principals to support the leadership development of middle leaders while also enhancing their own knowledge and understanding of middle leadership development.

As a facilitator, you can make a significant contribution to the leadership capacity within NSW public education as a system leader.

### Program components

Middle leaders will constructively challenge, improve and enhance leadership practices through inquiry and collaboration, sharing expertise and feedback. A blended delivery of live online seminars, self-paced intersessional activities, and face to face experiences, both individually and in teams, will be supported by experienced deputy principal or principal facilitators. The program is delivered over 6 school terms.

**An 18 month**  
program for assistant  
principals and head  
teachers

**4 core modules:**  
Identity, Inquiry,  
Improvement,  
Influence

**Two**  
elective  
modules



**Support**  
from experienced  
facilitators



**Opportunities**  
to **network** with  
other middle leaders

**Live**  
online learning  
sessions

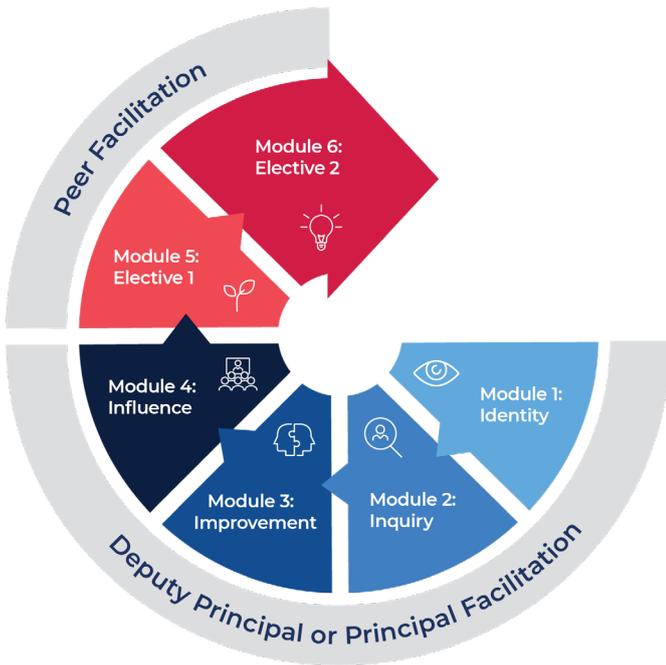


**2 conferences**  
with **national** and  
**international**  
speakers

**360**  
survey



## Program modules



## What is the commitment of facilitators?

Facilitators will support a group of middle leaders across the first 12 months of the program. Your commitment will include:

- Initial facilitator training: 16 February 2022 (full day - online)
- Conference 1: 17-18 February 2022 (online)

- Conference 2: 24-25 November 2022
- Participation in 5 x 90-minute live online learning sessions each term throughout 2022. Sessions will be held fortnightly, outside of school hours.
- Additional facilitator training workshops.

## What is the role of facilitators?

As team facilitators, you will:

- support the learning of middle leaders through small group facilitation and individual guidance
- facilitate your middle leadership team's engagement in discussion and activities during professional learning sessions, which will be delivered by academic experts in education and leadership development
- engage in collaborative networks with other school leaders, system leaders and university partners.

## Funding

The School Leadership Institute will fund all costs associated with facilitator support:

- program costs
- casual relief for facilitator training sessions and attendance at 2 x 2-day conferences
- accommodation and travel costs for face-to-face sessions.

## How to apply

All facilitator applicants must submit:

A written application



Supervisor endorsement



## 1. Written application (no more than two pages) outlining your response to the following questions:

- How have you supported leadership development?*
- What was the impact on teachers and students?*
- What did you learn about your own leadership?*

Ensure that you:

- Articulate how you have supported the leadership development of others.
- Evaluate the impact of your support on teachers and students. Support your response with evidence.
- Reflect on your leadership strengths and areas for development.

## 2. Supervisor endorsement

Each facilitator must submit the supervisor endorsement form:

- Deputy principal facilitator applicants require principal endorsement.
- Principal facilitator applicants require Director, Educational Leadership endorsement.
- Non school-based deputy principals and principals may apply to facilitate the program, with endorsement from their supervisor.
- Endorsement will acknowledge the facilitator's:
  - capacity to support a team of middle leaders in their development
  - demonstrated positive impact on teacher and student learning
  - demonstrated commitment to their own leadership learning.

## 3. Apply using the online EOI form

### Key Dates:

8 October 2021 – applications for MLDP Cohort 1 close

Mid-October – selection process

Early November – candidates informed of outcome via email

16 February 2022 - facilitator training (full day)

17-18 February 2022 – commencement of the program with the first 2-day conference

[education.nsw.gov.au](http://education.nsw.gov.au)

### Complete supporting documents



- Written Application
- Supervisor endorsement form



### Upload supporting documents



- Upload written application and endorsement to Google Drive Folder
- Ensure folder permission is set to "Anyone at the NSW DoE with the link can view"



### Apply



- Complete the online EOI form
- Copy and paste your Google Drive Folder link into the online EOI form

## The selection process

Following submission, your supervisor will be asked to provide an online reference. Links to online references will be provided by the SLI directly to supervisors once applications are received.

A panel will assess applications and make recommendations regarding facilitator suitability.

The SLI will conduct leadership conversations with shortlisted facilitator applicants to finalise the selection process.

For further information, and to apply, visit the [SLI website](#).

Please direct all enquiries to: [slicorrespondence@det.nsw.edu.au](mailto:slicorrespondence@det.nsw.edu.au)