



School Infrastructure

A rewarding career awaits

Are you looking for a secure career with opportunities to progress across various fields and locations?

Do you want to make a difference to New South Wales's social infrastructure?

Then come join us at School Infrastructure NSW.



The School Infrastructure Educational Development Program offers you different pathways into your future career.

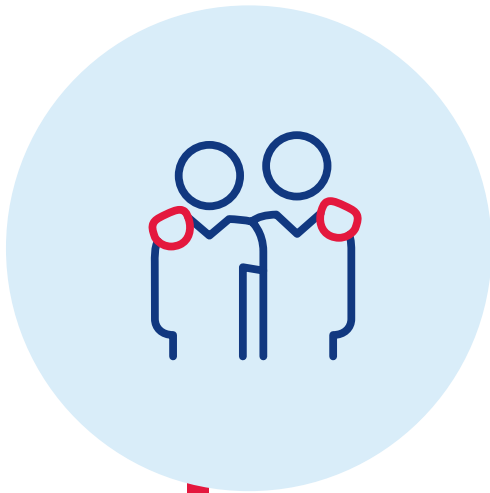


Who we are

School Infrastructure NSW is a part of the NSW Department of Education, the largest provider of public education in Australia with more than 800,000 students in primary and secondary schools. At School Infrastructure NSW we build new schools and undertake major upgrades to existing schools. We also maintain over 2,200 schools across NSW to ensure every child in NSW has access to high-quality education facilities at their local public school.

Find out more about School Infrastructure NSW at:
www.schoolinfrastructure.nsw.gov.au

Why choose School Infrastructure NSW?



Program support

As a trainee, cadet or graduate at School Infrastructure NSW, you will be supported on your career journey by the Educational Development Program team from your first day. This means that you will know who to call or email with any issues or support needs through your two-year journey.

Meaningful work that makes a difference

It is important to feel that what you do makes a difference to someone's life. At School Infrastructure NSW, you know that what you do is contributing to children's lives in NSW. Not only do we build schools and maintain them, but we have responsibility for other projects and areas, such as the Before and After School Care program, Share Our Space school holiday program, and community use of school grounds and facilities on weekends and after hours. Your work with School Infrastructure will be contributing to the community.





Flexible work arrangements

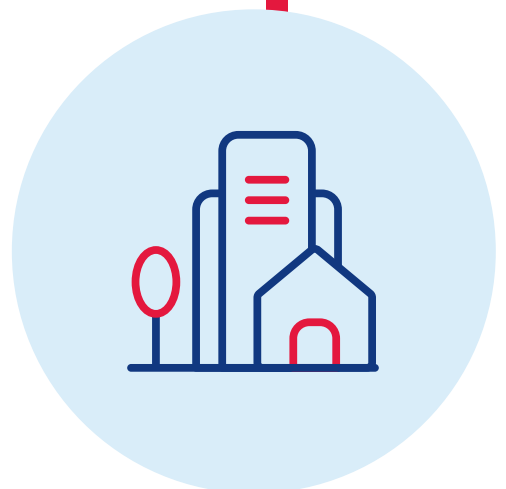
At School Infrastructure NSW we are all about work-life balance. We know that, if you're a trainee or cadet, it's important to work around your study commitments. That's why workplace flexibility is at the top of our list. This includes flexible working arrangements and flexible start and finish times. As an employee you are entitled to paid annual leave, sick leave, family leave, and community service leave.

Opportunities to progress in different roles

School Infrastructure NSW is a large organisation with many directorates and project teams. Through the Traineeship, Cadetship and Graduate programs, there are opportunities to get hands-on experience in different roles and areas of the organisation, including project delivery, asset activations or planning areas.

Regional and metro locations

All work placements are close to home or in locations that you can get to easily. With major infrastructure projects across the state, School Infrastructure NSW has a range of work locations.



Types of careers in School Infrastructure

The NSW Government, through School Infrastructure NSW is making the largest investment in education infrastructure in the history of NSW. We need young people to help us build the future education system for the next generation of students. If you have been thinking of what to do after school or while still studying at TAFE or university, come speak to us about our Educational Development Program.

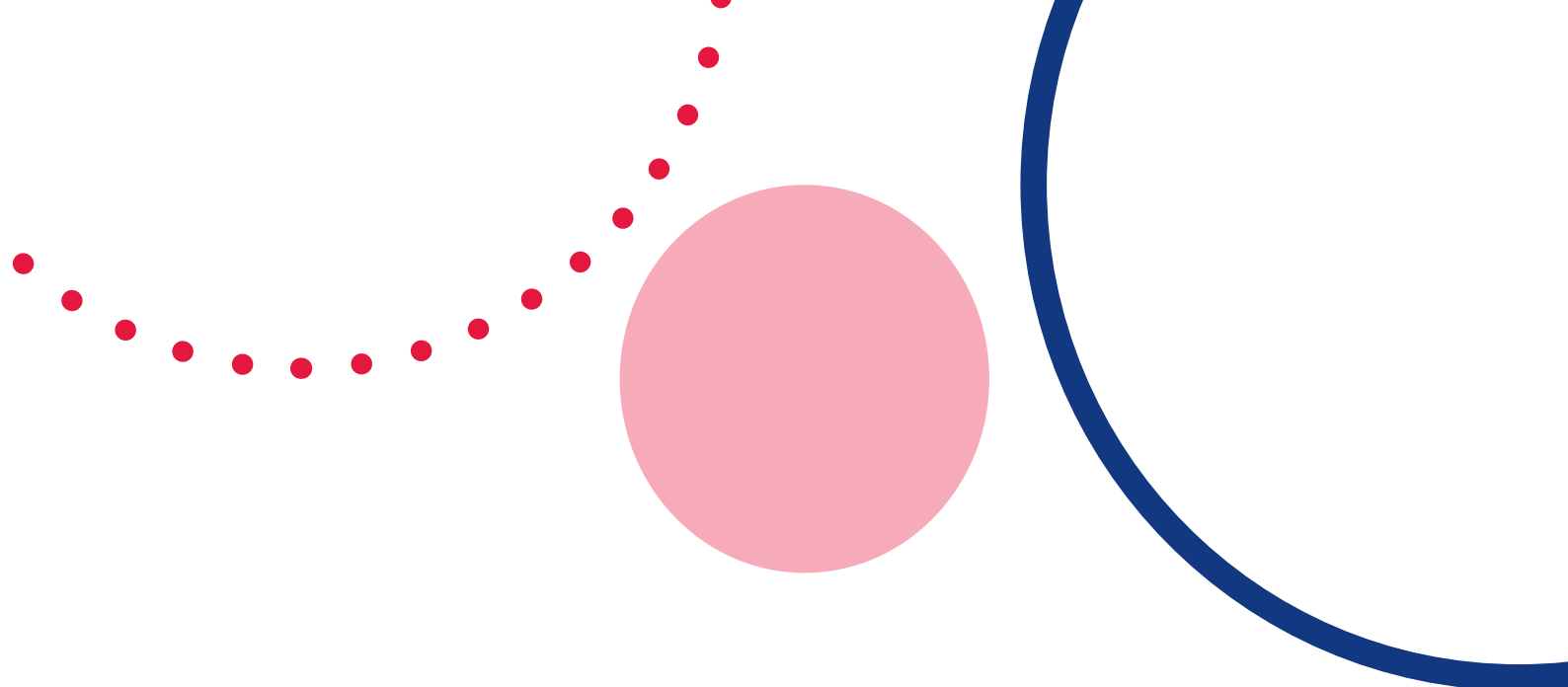
We build pathways for lifelong learning, and support the delivery of a skilled and employable workforce for NSW through the Educational Development Program. We can start you on a career in infrastructure that fits your area of interest.



You could be working in construction or project management to build new schools, gyms, halls and other school infrastructure.

If you enjoy working with data, computer programming or analysing things, you could be involved in the digitalisation, systems analysis or business planning.





Environmental sustainability is at the heart of all we build – you could be assessing environmental plans or identifying sustainable solutions to problems.



Perhaps you love the idea of purchasing, buying and negotiating with suppliers – then you could be working in the procurement area of projects.

Ways of entering the Educational Development Program

There are several points of entry into School Infrastructure NSW and different pathways to choose.

School leaver

Eligibility

- School student finishing year 12
- Young person finished year 12 in the previous year.

Tertiary student

Eligibility

- under 25 years of age
- in the second last year of an undergraduate university degree or in the last year of a diploma
- studying Engineering, Property, Project Management, IT and Digital Services, Sustainability, Business, Procurement or related areas.

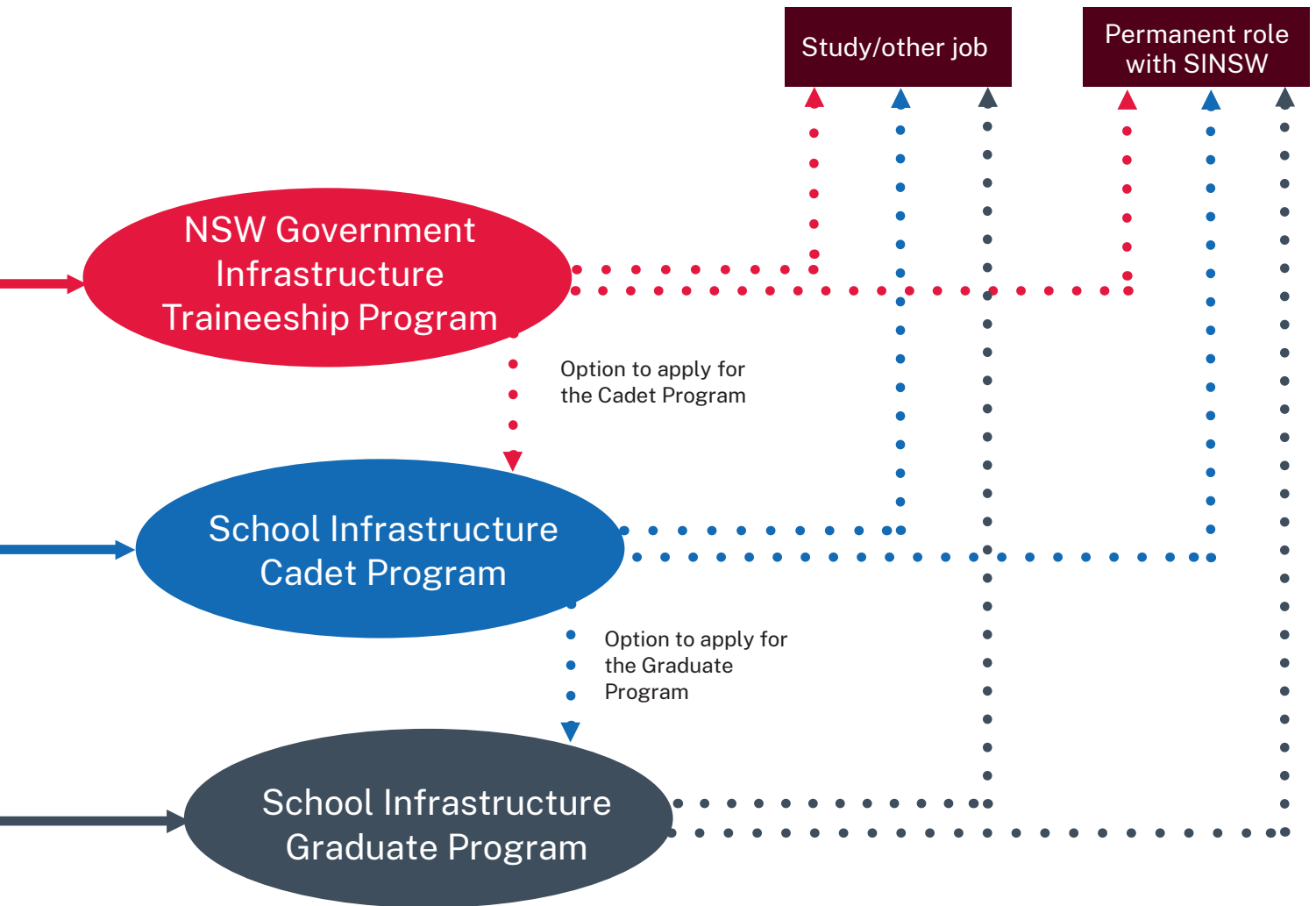
Graduate

Eligibility

- Recent graduate within last 2 years
- University student in their final year graduating before program starts, studying Engineering, Property, Project Management, IT and Digital Services, Sustainability, Business, Procurement or related areas.

Program entry

Opportunities after finishing program



Which program pathway is for you

Traineeship

In this two-year paid program, trainees combine practical work while studying for a Certificate IV.

Trainees get experience over the two years with three eight-month work placements – in government, in industry, and in consultancy. Placements may be in private companies in construction, infrastructure, real estate and property, as well as local councils and a range of NSW government agencies, such as Transport for NSW, NSW Health, and NSW Department of Education.

Trainees will be able to study for a Certificate IV in Business, Project Management Practice, Procurement and Contracting.

Benefits of the Traineeship Program

- Two years fulltime paid work while studying 1-2 days per week
- Nationally recognised Certificate IV qualification from TAFE NSW
- Practical workplace experience you can take anywhere
- Valuable experience in the growing industry of infrastructure

“...plenty of opportunities across different fields where you can see the tangible change and impacts of your work.”

Holly Parker



Cadetship

Through the program, cadets combine practical work experience in their field while completing their tertiary studies in a diploma or bachelor's degree. Cadets get up to two years' experience working in School Infrastructure NSW, with a work program built around their existing study schedules.

Cadets will be placed in one of our teams across several business areas, including infrastructure planning and project delivery,

“...manages to offer challenges outside of my comfort zone, with real stakes that required problem solving and innovative thinking, whilst still being enjoyable and exciting.”

Myles Pymble





“I’m learning a lot of skills in TAFE and applying them in the workplace which brings it all together in a practical environment.”

Tiana Riley

Find out more about the program

For more information, visit www.education.nsw.gov.au/public-schools/career-and-study-pathways/infrastructure-traineeships

procurement, sustainability, IT and digital services, and asset management.

Benefits of the Cadetship Program

- Up to two years’ part-time paid work while you study
- Access to mentoring and career support
- Access to flexible work options
- Join the growing infrastructure industry

Find out more about the program

For more information, visit www.education.nsw.gov.au/public-schools/career-and-study-pathways/infrastructure-cadetships

Graduate Program

This full-time two-year program is for graduates who have graduated in the last 2 years or final-year students who will have graduated before the program starts. Applicants should have a degree in engineering, construction, property, project management, IT and digital services, sustainability, business or procurement.

Graduates will be placed in different areas of School Infrastructure NSW, such as infrastructure planning and project delivery, procurement, sustainability, IT and digital services, and asset management.

Benefits of the Graduate Program

- Receive a competitive salary and benefits package
- Access career support and mentoring
- Access to flexible work options
- Engage in meaningful social infrastructure projects

Find out more about the program

For more information, visit www.education.nsw.gov.au/public-schools/career-and-study-pathways/infrastructure-graduate-program



“If you’re unsure of what you’re doing outside of school , it gives you an awesome pathway.”

Samuil Angeloski, 2021 trainee



“My experience at SINSW so far has been cooperative , educational and exciting, and I’m truly looking forward to continuing.”

Sophia Boroczky, 2023 cadet



“Since finishing the traineeship I’ve received three employment opportunities.”

Bandala Farawell, 2021 trainee

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