



Teacher Salaries in NSW Government Schools 2016-2022

Classification and Salary Range		Effective from first full pay period on or after						
		01/01/2016 \$	01/01/2017 \$	01/01/2018 \$	01/01/2019 \$	01/01/2020 \$	01/01/2021 \$	01/01/2022 \$
Increase		2.5%	2.5%	2.5%	2.5%	2.5%	2.28%	2.04%
Principals	P5	169,109	173,337	177,670	182,112	186,665	190,921	194,816
	P4	164,079	168,181	172,386	176,696	181,113	185,242	189,021
	P3	157,206	161,136	165,164	169,293	173,525	177,481	181,102
	P2	141,858	145,404	149,039	152,765	156,584	160,154	163,421
	P1	131,797	135,092	138,469	141,931	145,479	148,796	151,831
	Teaching Principal 2	128,277	131,484	134,771	138,140	141,594	144,822	147,776
	Teaching Principal 1	109,867	112,614	115,429	118,315	121,273	124,038	126,568

Other Promotional Positions	Deputy Principal	128,277	131,484	134,771	138,140	141,594	144,822	147,776
	Assistant Principal	109,867	112,614	115,429	118,315	121,273	124,038	126,568
	Head Teacher	109,867	112,614	115,429	118,315	121,273	124,038	126,568
Classroom Teacher* - Standard Based Remuneration	Band 3	101,614	104,154	106,758	109,427	112,163	114,720	117,060
	Band 2.3	95,466	97,853	100,299	102,806	105,376	107,779	109,978
	Band 2.2	87,096	89,273	91,505	93,793	96,138	98,330	100,336
	Band 2.1	83,793	85,888	88,035	90,236	92,492	94,601	96,531
	Band 2	77,200	79,130	81,108	83,136	85,214	87,157	88,935
	Band 1	64,008	65,608	67,248	68,929	70,652	72,263	73,737
Classroom Teacher* - Common Incremental Scale	Step 13	95,466	97,853	100,299	102,806	105,376	-	-
	Step 12	87,096	89,273	91,505	93,793	96,138	-	-
	Step 11	83,793	85,888	88,035	90,236	92,492	-	-
	Step 10	80,497	82,509	84,572	86,686	88,853	-	-
	Step 9	77,200	79,130	81,108	83,136	85,214	-	-

	Step 8	73,903	75,751	77,645	79,586	81,576	-	-
	Step 7	70,603	72,368	74,177	76,031	77,932	-	-
	Step 6	67,300	68,983	70,708	72,476	74,288	-	-
	Step 5	64,008	65,608	67,248	68,929	70,652	-	-
	Step 4	60,710	62,228	63,784	65,379	67,013	-	-
	Step 3	57,720	59,163	60,642	62,158	63,712	-	-
	Step 2	54,113	55,466	56,853	58,274	59,731	-	-
	Step 1	49,647	50,888	52,160	53,464	54,801	-	-

*Note: Standard Based Remuneration (SBR) commenced in 2016 for school teachers and from 1 July 2020 for school counsellors. Prior to their transition to SBR, school counsellors were remunerated in accordance with the Common Incremental Scale (CIS). Teachers prior to 2016 were also remunerated in accordance with the CIS.