

# DETERMINATION UNDER *TEACHING SERVICE ACT, 1980*

## DETERMINATION 6 OF 2009

### EDUCATIONAL PARAPROFESSIONALS – CLASSIFICATION AND QUALIFICATION REQUIREMENTS

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I, Michael Coutts-Trotter, Director-General of the Department of Education and Training make the following determination pursuant to Section 13 (1) of the *Teaching Service Act, 1980*.

#### 1. Definitions

- 1.1 "Department" means the NSW Department of Education and Training.
- 1.2 "Educational Paraprofessional" means a person or officer employed permanently or temporarily under the provisions of the *Teaching Service Act, 1980* to work under the guidance of a teacher in the classroom.

#### 2. Qualifications and Salary

- 2.1 Educational Paraprofessionals shall be remunerated on the classroom teacher salary scale in the *Crown Employee (Teachers in Schools and Related Employees) Salaries and Conditions Award 2009* with entry level salary dependent on qualifications as specified below.
- 2.2 An Educational Paraprofessional with a Certificate III in Education Support, or the equivalent, or in the process of completing these studies will commence on Step 2 of the classroom teacher salary scale. An educational paraprofessional may progress to Step 3 of the classroom teacher salary scale after twelve months of satisfactory service. Progression is only available to those employees who have completed the Certificate III studies and who have twelve months of satisfactory service from the date of completion of such studies.
- 2.3 An Educational Paraprofessional with a Certificate IV or a diploma in an appropriate education related qualification, or in the process of completing these studies will commence on Step 3 of the classroom teacher salary scale. An educational paraprofessional may progress to Step 4 of the classroom teacher salary scale after twelve months of satisfactory service. Progression is only available to those employees who have completed the Certificate IV or diploma studies and who have twelve months of satisfactory service from the date of the completion of such studies.

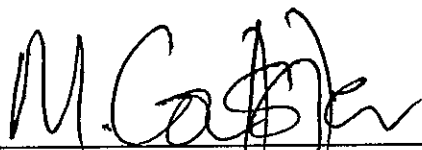
**3. Conditions**

- 3.1 Educational Paraprofessionals shall be covered by all provisions of the Department's *Teachers Handbook* as amended by the Department from time to time.

**4. Date of Effect**

- 4.1 This Determination will come into effect from 27 July 2009 and will remain in force until varied or rescinded.

Signed:

  
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**Director-General of Education and Training**

Date:

3 November 2009