

**DETERMINATION UNDER EDUCATION (SCHOOL
ADMINISTRATIVE AND SUPPORT STAFF) ACT 1987**

DETERMINATION 3 OF 2009

**OPERATIONAL PARAPROFESSIONALS – REMUNERATION AND
CONDITIONS**

I, Michael Coutts-Trotter, Director-General of the Department of Education and Training make the following determination pursuant to Sections 5 (2) (3), 22 (1) and 23 (1) of the *Education (School Administrative and Support Staff) Act, 1987*.

1. Definitions

- 1.1 "Department" means the NSW Department of Education and Training.
- 1.2 "Operational Paraprofessional" means a person or officer employed permanently or temporarily under the provisions of the *Education (School Administrative and Support Staff) Act, 1987* to assist teachers and the executive with non teaching duties.

2. Classification and Salary

- 2.1 There are two types of Operational Paraprofessional, a generalist and a specialist. The following position titles shall apply:

Generalist - Classroom Teacher Support Officer

Specialist - Community Engagement Officer
- Technology Learning Facilitator
- Information Management Support Officer
- Professional Experience Placement Officer

- 2.2 Operational Paraprofessionals shall be remunerated according to the following salary scale. The commencement salary will be at level 1 of the salary scale and progression along the incremental salary scale is subject to twelve months of satisfactory service.

Generalist Paraprofessional	Salary Rate
Level 1	\$42 631
Level 2	\$43 885
Level 3	\$45 108
Level 4	\$46 346


Specialist Paraprofessional	Salary Rate
Level 1	\$47 659
Level 2	\$49 096
Level 3	\$50 628
Level 4	\$52 185

3. Conditions

- 3.1 Operational Paraprofessionals shall work 7 hours per day. Standard hours of work will apply and these positions will not have access to flexible working hours.
- 3.2 All other conditions of employment for operational paraprofessionals will be in accordance with the *Crown Employees (Public Service Conditions of Employment) Award 2009* or successor instruments.

4. Date of Effect

- 4.1 This Determination will come into effect from the date of the making of this determination and will remain in force until varied or rescinded.

Signed: 
Director-General of Education and Training

Date: 16 December 2009