

DETERMINATION UNDER THE *EDUCATION (SCHOOL ADMINISTRATIVE AND SUPPORT STAFF) ACT 1987*

DETERMINATION NO. 1 OF 2021

COVID-19 VACCINATION EVIDENCE

I, Georgina Harrisson, Secretary of the Department of Education make the following Determination pursuant to section 22 of the *Education (School Administrative and Support Staff) Act 1987*.

1 Purpose

- 1.1 The purpose of this Determination is to establish the requirement that employees of the Department must be vaccinated with two doses of a COVID-19 vaccine and provide evidence of that vaccination unless they are unable to be vaccinated because of a medical contraindication, as a condition of their employment with the Department.

2 Application

- 2.1 This Determination will apply to all employees of the Department employed in the school administrative and support staff.

3 Definitions

- 3.1 In this Determination:

COVID-19 vaccine means a vaccine approved by the Therapeutic Goods Administration of the Commonwealth for use as a vaccine against COVID-19.

employee means a person employed in the school administrative and support staff.

Department means the Department of Education.

medical contraindication certificate means a certificate issued by a medical practitioner -

- a) in a form approved by the Chief Health Officer, and
- b) certifying that because of a specified medical contraindication the employee cannot have a COVID-19 vaccine.

responsible person means a Principal or delegate authorised by the Secretary to exercise employer functions.

Secretary means the Secretary of the Department.

School administrative and support staff means school administrative and support staff of the Department.

vaccination evidence means evidence from the Australian Immunisation Register that the worker has had 2 doses of a COVID-19 vaccine.

4 Scope

4.1 It is a condition of employment in the school administrative and support staff that an employee must provide, to the responsible person for their ordinary place of work, either:

(a) vaccination evidence; or

(b) if the employee is unable to be vaccinated against COVID-19 because of a medical contraindication, a medical contraindication certificate.

4.2 All employees who work, or will be required to work, on a Department site to support the staged return of student cohorts to a Department school are required to provide their vaccination evidence or their medical contraindication certificate to the responsible person by 18 October 2021.

4.3 All other employees who attend, or ordinarily attend, a Department school for their work will be required to provide their vaccination evidence or their medical contraindication certificate to the responsible person by 8 November 2021.

4.5 All new employees are required to provide their vaccination evidence or their medical contraindication certificate prior to commencing work with the Department.

5 Date of Effect

This Determination has effect from the date on which the Determination is made by the Secretary.

6 Review

This Determination will be reviewed by the Secretary before the last day of Term 2, 2022, Friday 1 July 2022.

Signed:



Georgina Harrison

SECRETARY

DEPARTMENT OF EDUCATION

Date: 18 October 2021