

**SCHOOL PSYCHOLOGIST AND SENIOR SCHOOL PSYCHOLOGIST,
EDUCATION**

NEW SOUTH WALES DEPARTMENT OF EDUCATION

SECTION 52 (1) DETERMINATION NO 03 – 2019

20 December 2019

1. PURPOSE

This Determination is made to assist the implementation of the Wellbeing Framework for Schools to enable the Department of Education to continue to provide enhanced student wellbeing services and the ongoing recruitment of school psychologists in 2020 and 2021.

2. SCOPE

2.1 This Determination is made pursuant to s 52(1) of the *Government Sector Employment Act 2013*. It provides for the classification and salary of the positions of School Psychologists and Senior Psychologist, Education (without teaching qualifications) within the Department of Education.

2.2 This determination rescinds and replaces the *School Psychologist and Senior School Psychologist, Education New South Wales Department of Education Section 52 (1) Determination No 2 -2017* and will take effect on and from 1 January 2020 and remain in effect until 31 December 2020.

2.3 Except as expressly provided by this Determination, the conditions of employment for staff in classifications contained in Clause 3 – Classifications and Salaries of this Determination are governed by the provisions of the *Government Sector Employment Act 2013* and the *Crown Employees (Public Service Conditions of Employment) Reviewed Award 2009* and any successor instruments.

3. CLASSIFICATIONS AND SALARIES

3.1 The rates of pay for School Psychologists and Senior Psychologists, Education:

	Salary from the first pay period to commence on or after 1.1.2019	Salary from the first pay period to commence on or after 1.1.2020
	\$	\$
School Psychologist		
Step 1	68,929	70,652
Step 2	72,476	74,288
Step 3	76,031	77,932
Step 4	79,586	81,576
Step 5	83,136	85,214
Step 6	86,686	88,853
Step 7	90,236	92,492
Step 8	93,793	96,138
Step 9	102,806	105,376

Senior Psychologist, Education	118,315	121,273
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3.2 A Standards Based Remuneration structure for progression up salary bands similar to that which will apply to Department of Education School Counsellors will also apply to the Department of Education School Psychologists.



Charlie Heuston
A/Executive Director – Employee Relations
NSW Department of Premier and Cabinet

Dated: Friday, 20 December 2019