

Apprenticeship and traineeship head start

Employer information pack



Together, we can create a brighter future
for students and help bridge the gap
between education and employment.

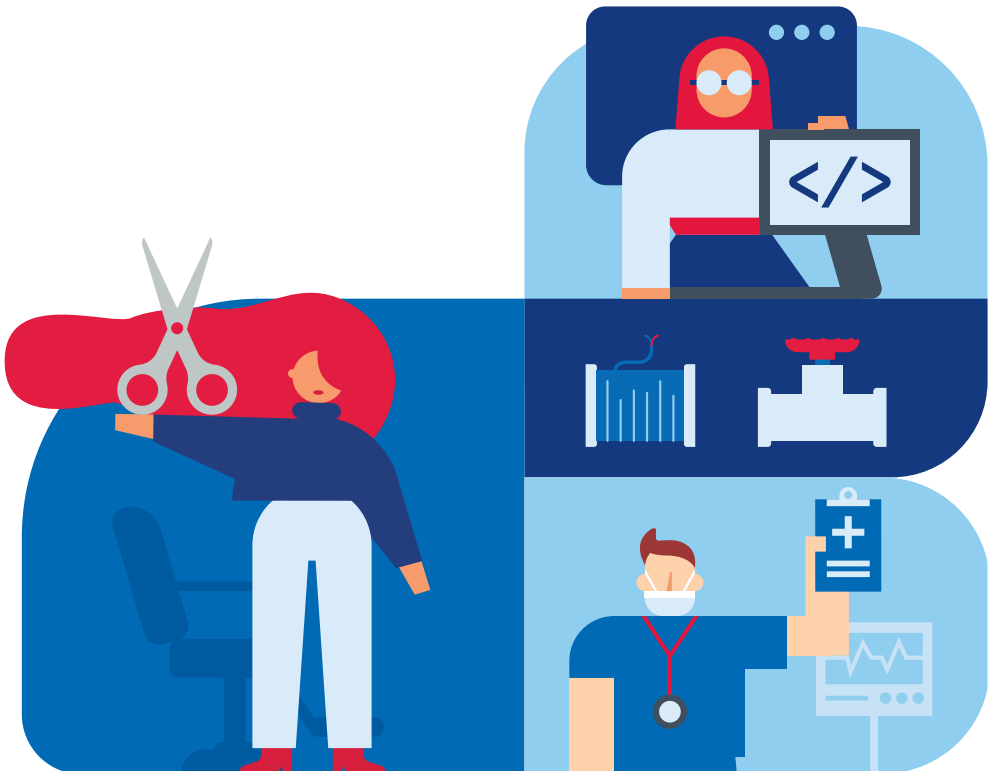
Apprenticeship and Traineeship Head Start

The Apprenticeship and Traineeship Head Start program is an initiative of the Educational Pathways Program (EPP). The EPP is designed to introduce senior NSW public high school students to a range of pre-vocational training and employment pathways.

The Apprenticeship and Traineeship Head Start program works with Group Training Organisations (GTOs) to improve student awareness of vocational education and training, employment pathways, and provides opportunities for employers to fill workforce gaps.

The program provides students with:

- Fee-free pre-vocational training in 3-4 nationally recognised units of competency.
- Work experience opportunities with a host employer.
- Credit that can be used towards a school-based apprenticeship or traineeship (SBAT), or an apprenticeship or traineeship.



Connecting employers with students

The program aims to work with employers to understand their current and future skills needs. This is an opportunity for employers to start engaging and developing students as their prospective future workforce.

Employers can get involved in the Apprenticeship and Traineeship Head Start program by providing:

- Work experience opportunities
- On-site industry immersion tours
- Invitations to industry events
- School mentoring options
- School industry talks
- Apprenticeship and Traineeship employment opportunities



Benefits for employers

As an employer who participates in this program, you can expect to see several benefits. These include:

- Your chance to unlock the potential of local students and fill your current and emerging skills needs.
- Access to a pre-screened talent pool with an interest in your industry.
- Cost-effective recruitment by evaluating potential employees without the commitment of a full-time position.
- Students would have already completed 3-4 units of competency in their qualification, reducing their study time as an apprentice or trainee and increasing their on-the-job time.
- Engaged and enthusiastic students who have chosen to pursue further pathways in the industry and have demonstrated their suitability through work experience.
- Opportunity to work with our training providers to identify delivery of specific skill sets required within your organisation.
- Increased community engagement and social conscience through support of local students.
- Showcasing your business as an employer of choice for young people.





Pre-traineeship course sparks passion in aged care for Ben

Ben from Tweed River High School recently participated in a pre-traineeship course, igniting his passion for the aged care industry. The course, part of the Apprenticeship and Traineeship Head Start program, saw him undertake training at Tweed River Care Community through Group Training Organisation (GTO), Novaskill.

Ben says completing the pre-traineeship program confirmed that this was a job he wanted to do and gave him the confidence to make the decision to commence a school-based traineeship (SBT).

As part of his SBT, Ben is completing a Certificate III in Individual Support (Ageing). As part of the qualification, he completes one day a week of work at Tweed River Care Community.

“It’s the type of job that best suits me and the kind of person I am”

Continual support for employers and learners

School Based Apprenticeships and Traineeships (SBATs)

Through the EPP, School-based Apprenticeship and Traineeship Engagement Officers (SBATEOs) work directly with employers from the initial recruitment and enrolment phases and provide ongoing support to the employers and learners.

SBATEOs can be engaged to discuss further opportunities after the completion of an EPP Apprenticeship and Traineeship Head Start Program.

Apprenticeships and traineeships

Support is provided through the Australian Apprenticeship Support Network provider with the initial contract process.

Ongoing support is provided through the Training Services Regional Office to the employer and learner.

How your organisation can get involved

Join us in supporting local students as they embark on their journey towards a successful career.

By offering work experience opportunities, you can play a vital role in shaping the future workforce while reaping the benefits of fresh talent and a stronger community presence.

Email group.training@det.nsw.edu.au for more information.

