

FASTstream School selection process



Burke Ward Public School

FASTstream school selection typically takes place from **May–July** each year.

Host schools are required in a range of rural, remote, regional and metropolitan locations across NSW. These schools provide teaching and leadership opportunities across different contexts to participants throughout the program.

Benefits to host schools

There are significant benefits for host schools participating in the FASTstream program:

- **Opportunity to contribute to system leadership**
School principals and mentors work with participants to build their leadership capacity. Additional funding for mentorship allows the school-based mentor to provide coaching and support to the FASTstream participant.
- **Support aspiring leaders**
The FASTstream program provides the opportunity to support aspiring leaders within your school, who

may also have access to the programs offered by the SLI, such as the School Leadership Identification Framework (SLIF) alongside their FASTstream colleague.

- **Support for Principals and Mentors**
Principals and Mentors are supported in the development of coaching and mentoring skills.
- **Above establishment position**
The above establishment FASTstream position provides flexibility to allow for leadership development across the school.

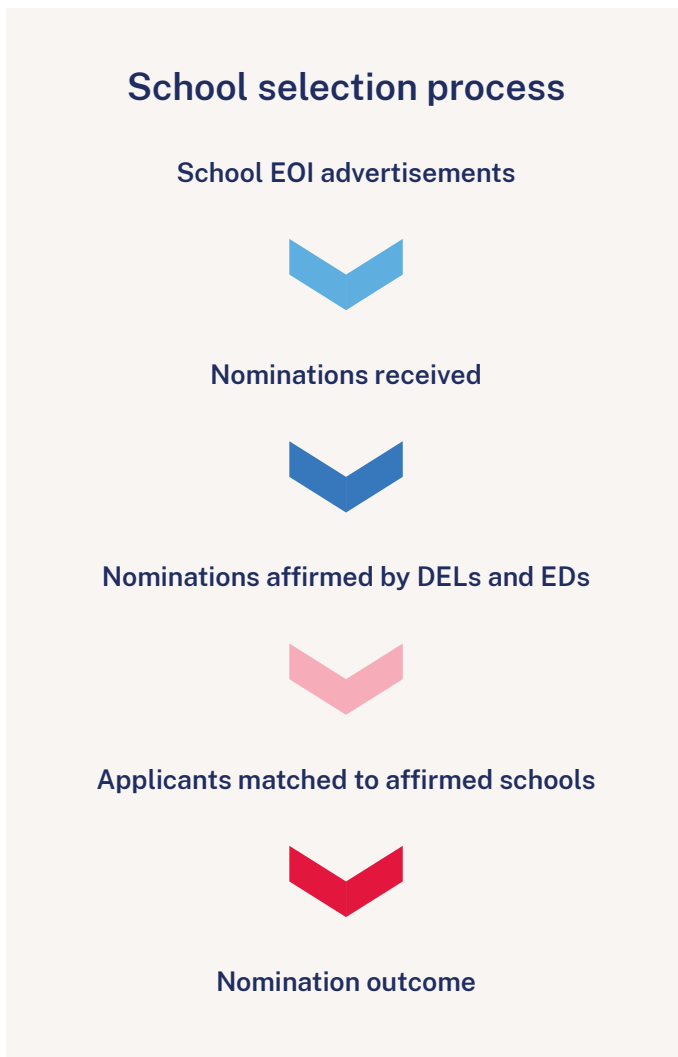
Salary reimbursements

The salaries of FASTstream participants are paid from the program budget, not by host schools. Further information is available in the [FASTstream salary reimbursement process](#). Should any participant withdraw from the program temporarily or permanently the program will continue to fund the above establishment position for 10 school weeks to allow the school time to make any required operational adjustments.

Selection

Schools have an opportunity to nominate as a host school for a FASTstream participant each year through notification in Staff Noticeboard. They can also be nominated by their Director, Educational Leadership (DEL) or Executive Director (ED).

The names of schools that have expressed interest in being a host school will be forwarded to DELs and EDs for endorsement. They will be reviewed against the host school requirements and endorsed as highly recommended, recommended, or not endorsed based on an on-balance judgement of the leadership development capacity of the school.



Host school requirements

Program Integrity:

- Suitable school-based mentors who can guide and facilitate the leadership learning of FASTstream participants.
- Capacity to support the ongoing leadership development of FASTstream participants.

Sustainable Leadership:

- Strategic approach to leadership development.
- Capacity to maintain ongoing leadership development should there be staffing changes.

Leadership Capability:

- Enacts a strong student-centred moral purpose .
- Enables conditions for evidence-informed leadership learning.
- Promotes individual and collective reflective practices.
- Promotes and enacts collective responsibility for student learning outcomes.

Supporting Structures and Logistics:

- The capacity to provide authentic leadership opportunities for FASTstream participants.
- Willingness to work in partnership with the FASTstream program.

Information

For further information or assistance contact faststreamprogram@det.nsw.edu.au