



Early Childhood Education & Care

Recognition of Prior Learning Upgrade Initiative

Supporting skills development for existing workers is an excellent way to retain valued and qualified staff.

The ECEC RPL upgrade initiative has been developed for educators with outdated Certificate III qualifications to achieve the newest qualification that meets the entry requirements for the current Diploma qualification.

The ECEC RPL upgrade initiative will use an on-line RPL online assessment tool that has been developed to streamline the evidence collection process for students and their employers whilst assisting providers to facilitate the RPL process.



Early Childhood Education and Care
Recognition of Prior Learning
(ECEC RPL) Upgrade Initiative

The initiative will support existing educators:

- Upgrade outdated qualifications
- Attain the CHC30121 Certificate III Early Childhood Education & Care
- Meet pre-requisite requirements for the CHC50121 Diploma of Early Childhood Education and Care

*Refer to the entry requirements



Benefits for Employers

- Strategically develop succession planning by upskilling existing employees and create entry level positions.
- Increase employee retention and motivation by providing career growth and new skills.
- A qualified, quality early childhood workforce is in the best interests of employers and the broader community, especially children and families.
- Qualifications are a key contributor to quality learning environments for children in the early years — increasing the number of diploma trained educators provides an opportunity to improve quality across NSW early learning services



Educator Entry Requirements

- Hold an ACECQA approved Certificate III Educator equivalent qualification or;
- Educators impacted by a recent provider closure and have attained a minimum of 13 units of competency from the CHC30113 Certificate III Early Childhood Education and Care and;
- Be currently working as an Educator in a NSW Early Childhood Service (excluding family daycare) and;
- Be enrolled with a Smart and Skilled Provider that has been approved to participate in this initiative.



If you are interested in participating in this initiative, please contact the ECEC Workforce Team who will help you identify the Smart and Skilled providers who are approved to deliver this initiative.

E: tsnw.ece.workforce.development@det.nsw.edu.au