

## Early Childhood Education and Care Regulatory Authority Enforceable Undertaking

Details of person or provider to whom the enforcement action relates to	Individual educator
Date Enforceable Undertaking Entered Into	26/04/2024
Reason	The Regulatory Authority has substantiated a breach of Section 166(3) of the Education and Care Services National Law - Offence to use inappropriate discipline
The Regulatory Authority has accepted an enforceable undertaking on the following terms:	<p>The educator will:</p> <p>(a) I will ensure that I will not engage in paid employment or volunteer with children in long-day care services, family day care, preschools, mobile services, occasional care services, or OOSH services who offer education and care to children under 3 years age;</p> <p>(b) I will ensure that I will only gain employment as an educator or a volunteer at an education and care service who only provide a service to children above 3 years age;</p> <p>(c) I will ensure that my conduct in interacting with children in the care of an education and care service is respectful and maintains the dignity and rights of the child at all times;</p> <p>(d) I will abide by all policies and procedures at an education and care service, and, in particular, those pertaining to interactions with children;</p> <p>(e) I will give each child, with whom I interact or otherwise have responsibility or care for, positive guidance and encouragement towards acceptable behaviour in an appropriate manner;</p> <p>(f) I will not engage in behaviour or take any action that is intended to, or might otherwise reasonably be perceived to, intimidate or humiliate a child;</p> <p>(g) I will not address a child or children with a raised voice in an attempt to correct a child or children's behaviour;</p>

	<p>(h) I will not physically discipline a child or children in an inappropriate manner, including by using physical force to redirect a child;</p> <p>(i) I will not engage in any other disciplinary practices that are unreasonable in the circumstances.</p> <p>(j) I will ensure that I will advise the nominated supervisor and approved provider of any education and care service that I may be employed at of the existence and the terms of this undertaking.</p> <p>(k) I will ensure that I notify the Regulatory Authority of my current workplace and any future movements across to other services, within the education and care services sector, and ensure I have a nominated mentor at the service;</p> <p>(l) With my notification to the Regulatory Authority, (refer to point K) I will include who my mentor is at the service.</p>
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