

Early Childhood Education and Care Regulatory Authority Enforceable Undertaking

Details of person or provider to whom the enforcement action relates to	Individual educator
Date Enforceable Undertaking Entered Into	19/04/2024
Reason	The Regulatory Authority has substantiated a breach of Section 166(3) of the Education and Care Services National Law - Offence to use inappropriate discipline
The Regulatory Authority has accepted an enforceable undertaking on the following terms:	<p>The educator will:</p> <ul style="list-style-type: none"> a) ensure that conduct in interacting with children in the care of an education and care service is respectful and maintains the dignity and rights of the child; b) abide by all policies and procedures at an education and care service, and, in particular, those pertaining to interactions with children; c) give each child positive guidance and encouragement towards acceptable behaviour in an appropriate manner; d) not engage in behaviour or take any action that is intended to, or might otherwise reasonably be perceived to, intimidate or humiliate a child; e) not address a child or children with a raised voice in an attempt to correct a child or children's behaviour; f) not physically discipline a child or children and will not use physical force to redirect a child; and g) not engage in any disciplinary practices that are unreasonable in the circumstances; h) ensure that the approved provider and/or nominated supervisor of any education and care service the educator may be employed is advised of the existence and the terms of this undertaking.