

## Early Childhood Education and Care Regulatory Authority Enforceable Undertaking

Details of person or provider to whom the enforcement action relates to	Individual educator
Date Enforceable Undertaking Entered Into	09/02/2024
Reason	The Regulatory Authority has substantiated a breach of Section 166(3) of the Education and Care Services National Law - Offence to use inappropriate discipline
The Regulatory Authority has accepted an enforceable undertaking on the following terms:	<p>The educator will:</p> <ul style="list-style-type: none"> <li>a) ensure that conduct toward children in the care of an education and care service is respectful and maintains the dignity and rights of the child;</li> <li>b) abide by all policies and procedures at an education and care service, and, in particular, those pertaining to interactions with children;</li> <li>c) give each child positive guidance and encouragement towards acceptable behaviour in an appropriate manner;</li> <li>d) not engage in behaviour or take any action that is intended to, or might otherwise reasonably be perceived to, intimidate or humiliate a child;</li> <li>e) not address a child or children with a raised voice in an attempt to correct a child or children's behaviour;</li> <li>f) not physically discipline a child or children in an inappropriate manner, including by using physical force to redirect a child;</li> <li>g) not engage in any other practices that are inappropriate, including but not limited to forcing a child to be excluded from group tasks and activities.</li> <li>h) inform all future employers of the existence of the Undertaking whilst it remains in force.</li> </ul>