

# The Aboriginal Cultural Safety Framework for Early Childhood Education and Care

## Journey map



## Journey from October 2020 to December 2021

October 2020	November 2020	June 2021	July 2021	September 2021	December 2021
Early Childhood Education Aboriginal Roundtable Report released	Aboriginal ECE Advisory Group established	Launch of the First Steps Strategy	Work on the cultural safety framework commences	Department contracts SNAICC to deliver Phase 1 – Consultation of the framework	Cultural Safety Team expanded
<p>The NSW Department of Education engaged Source Nation to facilitate roundtable discussions with Aboriginal and Torres Strait Islander stakeholders and leaders from the early childhood education and care (ECEC) sector.</p> <p>The findings of the roundtable inform the development of the <a href="#">First Steps Strategy</a> (PDF 814 KB).</p>	<p>The advisory group is formed to work with the department to co-design an Aboriginal ECEC strategy. A key objective of the group is to ensure Aboriginal and Torres Strait Islander voices are heard in the decision making for Aboriginal and Torres Strait Islander children and communities in early education.</p>	<p>The First Steps Strategy is co-designed by the department in collaboration with the Aboriginal ECE Advisory Group. The 5-year strategy outlines the department's commitment to ensuring the best educational outcomes for Aboriginal children aged 0 to 5.</p> <p>Developing a cultural safety framework for the NSW ECEC sector is a critical component of the First Steps Strategy.</p>	<p>Preliminary work begins on the framework project, the <a href="#">Aboriginal Cultural Safety Framework for Early Childhood Education (ECE)</a>, which is the first of its kind in the early childhood space in Australia.</p>	<p>After being chosen to deliver phase 1 of the framework project, SNAICC undertook consultations with Aboriginal communities, the ECEC sector, NSW Regulatory Authority staff and other stakeholders in July and August 2022. The consultations informed Phase 2 – Co-design of the framework.</p>	<p>The department created 3 ongoing Aboriginal identified positions within the NSW Regulatory Authority for the ECEC sector, consolidating and expanding the Cultural Safety Team.</p>

## Journey from October 2022 to June 2023

July – October 2022	May 2023	May 2023	May – June 2023	June 2023	2023-24 Next steps
SNAICC delivers consultation outcomes report	The CST returns to the community with the consultations outcomes report	Phase 2 – Co-design journey begins	Phase 2 – Co-design workshop held in Sydney	Kowa Collaboration delivers the draft cultural safety framework	Phase 3 – Overview
<p>The Cultural Safety Framework Webinar –Introduction to the consultation is held on 27 July 2022.</p> <p>SNAICC completed the phase 1 consultations in late October 2022 and delivered the <a href="#">Aboriginal Cultural Safety Framework for Early Childhood Education –Phase 1 Final Report</a> (PDF 815 KB) to the department in November.</p>	<p>The CST visits the Aboriginal communities that participated in the 2022 consultations to present the findings, acknowledge the significance of the communities' contributions. A second webinar, Developing the Cultural Safety Framework for the NSW ECEC Sector, is held in June 2023.</p>	<p>Kowa Collaboration is contracted to facilitate the co-design process. Representatives from the ECEC sector with lived experience and expertise are invited to join the co-design group and lead the design and delivery of a framework.</p>	<p>14 co-designers join Kowa Collaboration, the CST and other NSW Regulatory Authority staff in Sydney for a 3-day workshop to begin the process of building the cultural safety framework. The co-designers continued developing the framework with Kowa Collaboration and the CST via online sessions after the workshop.</p>	<p>Kowa Collaboration delivers the first component of the Aboriginal Cultural Safety Framework to the department, a draft reflective tool.</p> <p>The reflective tool is designed to be a starting point for services to build their understanding of culturally safe practices and reflect on their own journey.</p>	<p>Overview of Phase 3 strategy:</p> <ul style="list-style-type: none"> <li>• Conduct a comprehensive review and gap analysis of tools and resources currently available to the sector.</li> <li>• Develop evaluation logic model.</li> <li>• Build sector awareness of the framework and promote the reflective tool.</li> <li>• Develop new resources and interactive toolkit for implementation phase.</li> <li>• Develop the implementation plan.</li> </ul>