



Early Childhood Education Directorate Convictions and Significant Enforcement Actions

Nominated Supervisor	Ms Jenny Salter
Service Name	St Andrews Children’s Neighbourhood Centre; St Andrews Before and After School Care
Type of Service	Centre based education and care service
Action Taken	<p>Prosecution action against Ms Jenny Salter for:</p> <ul style="list-style-type: none">• one offence of failing to ensure that no child is subjected to corporal punishment – section 166(2)(a) of the <i>Children (Education and Care Services) National Law (NSW)</i>;• one offence of failing to ensure that no child is subjected to any discipline that is unreasonable in the circumstances - section 166(2)(b) of the <i>Children (Education and Care Services) National Law (NSW)</i>;• three offences of failing to ensure that every reasonable precaution is taken to protect children from harm and from any hazard likely to cause injury – section 167(2) of the <i>Children (Education and Care Services) National Law (NSW)</i>;• one offence of failing to ensure that each educator educating and caring for children meets the qualification requirements relevant to the role (early childhood teacher) – section 169(4) of the <i>Children (Education and Care Services) National Law (NSW)</i>; and• two offences of failing to ensure adequate supervision of children - section 165(2) of the <i>Children (Education and Care Services) National Law (NSW)</i>.
Date of conviction	1 June 2018
Sentence	Convicted at Campbelltown Local Court and fined a total of \$8,000

Proven offence:

Ms Jenny Salter, in her capacity as nominated supervisor:

- failed to ensure that no child was subjected to corporal punishment or discipline that was inappropriate in the circumstances;
- failed to take reasonable precautions to protect children from harm or any hazard likely to cause injury;
- failed to ensure that staff held the qualifications appropriate to their role; and
- failed to ensure that adequate supervision was provided.