

# Return to VET Scenarios

The following outlines a series of phases, and the type of return settings that the VET sector should follow:

## Phase three:

NSW reaches 80% double vaccination rates

Principles	Safety measures
<p>TAFE, ACE and VET providers can deliver courses face to face, with providers encouraged to return teachers who are double vaccinated to deliver face to face training. Unvaccinated teachers should continue to deliver training online where practicable.</p> <ul style="list-style-type: none"> <li>• Continue to deliver content online wherever possible.</li> <li>• Consider how unvaccinated students will be supported</li> <li>• If you choose to return to face to face delivery this must be subject to a current COVID-19 Safety Plan, and in compliance the public health orders. It is recommended that those returning to face to face delivery be double vaccinated.</li> <li>• Return of workplace assessment and training can occur in compliance with the public health orders. Providers should consider limiting this to critical skills or practical industry sectors in the first instance.</li> <li>• Partial student cohorts attending face to face delivery in the first instance.</li> <li>• Partial staff contingency is possible, but safe rostering should be implemented.</li> <li>• Employers must continue to allow employees to work from home, if reasonably practicable. Employers must require employees who are not fully vaccinated to work from home, if reasonably practicable.</li> <li>• All VET workforce, students and site visitors are encouraged to be double vaccinated.</li> </ul>	<p>Providers are required to have a COVID-19 Safety Plan focusing on:</p> <ol style="list-style-type: none"> <li><b>1.</b> All operating procedures complying with Public Health Orders.</li> <li><b>2.</b> How they will manage and support staff, students and visitors to the site who are not vaccinated.</li> <li><b>3.</b> Access to PPE, sanitising, additional cleaning regimes.</li> <li><b>4.</b> Mask wearing is mandatory for all indoor activity. Only hospitality staff will be required to wear a mask while outdoors – relevant where Providers have onsite catering facilities.</li> <li><b>5.</b> Ventilation: open windows, overhead fans, consider HEPA filters added to air conditioning units, no reverse cycled air conditioning.</li> <li><b>6.</b> Scheduled breaks for common break out areas – minimise mingling of students/staff (max 20 people gathering in outdoor settings). Tea rooms/ staff common rooms require 1.5m physical distancing at all times, mandatory mask wearing and minimum timeframes allowed for mingling.</li> <li><b>7.</b> Vaccination: vaccinated students where Public Health Orders mandate: aged care, education, early childhood education, disability care, health care and NSW Police and construction (for people from LGAs of concern).</li> <li><b>8.</b> Small class cohort-ing to enable containment and tracing and the minimisation of movement.</li> <li><b>9.</b> Record Keeping: QR codes provide a record of who is entering the site.</li> <li><b>10.</b> Providers need to have a contingency plan to manage COVID-19 cases. The plan should include how they will respond to COVID-19 outbreaks, procedures to reduce transmission, an isolation strategy for close contacts, how they will support contact tracers and return to training strategies for students and staff who have COVID-19.</li> </ol>