

Statement of Ethics

The NSW Department of Education and Training is committed to improving the social and economic well being of the people of NSW through the provision of high quality education and training.

As employees of the NSW Department of Education and Training, we have significant influence in developing an informed, dynamic and democratic society by providing experiences that inspire and facilitate teaching and learning.

We can do this by promoting an organisational culture of innovative thinking and continuous self-development and by creating a place where people are proud to work.

The values that underpin our work include **fairness, respect, integrity and responsibility**.

We demonstrate these values in our daily work by:

- providing quality services to public education and training, whether in the classroom, the office or the community
- being consistently honest, trustworthy and accountable
- being courteous and responsive in dealing with others
- being committed to social justice by opposing prejudice, injustice and dishonesty
- making decisions that are procedurally fair to people and which avoid discrimination, for example, on grounds such as gender, race, religion and culture
- promoting dignity and respect by avoiding behaviour which is, or might reasonably be perceived as, harassing, bullying or intimidating
- maintaining professional relationships with:
 - students
 - parents and carers
 - colleagues, and
 - business partners
- working collaboratively with colleagues to reach our common goals
- maintaining and developing our professional and work practices
- acknowledging our stakeholders as partners in our work, and
- behaving in ways that advance public education and training.