

DETERMINATION UNDER THE TEACHING SERVICE ACT 1980

DETERMINATION NO. 6 OF 2006

EXTENDED LEAVE

I, Martin Bowles, Relieving Director-General of Education and Training, make the following determination pursuant to section 13 of the *Teaching Service Act 1980*.

1. Application

- 1.1 The provisions detailed in this determination are enhancements and are in addition to the provisions contained in Division 5 of the Teaching Service Act 1980.
- 1.2 This determination does not apply to casual teachers or teachers employed at Bradfield College or the Saturday School of Community Languages.
- 1.3 The provisions of this determination will apply from 1 January 2006.

2. Extended Leave

2.1 Extended Leave after 7 years service

- 2.1.1 Teachers with 7 years or more service will be entitled to take (or be paid out on resignation) extended leave in the usual manner. The quantum of leave available is that which would have applied if pro rata leave was granted.
- 2.1.2 There is no requirement for a teacher with 7 or more years of service to have been terminated or to have left employment because of illness, incapacity or domestic or other pressing necessity to claim an entitlement. No repayment will be required if a teacher does not reach 10 years service.

2.2 Double Pay Extended Leave

- 2.2.1 A teacher with an entitlement to extended leave may elect to take leave at double pay. The additional payment will be made as a taxable allowance payable for the period of the absence from work. The teacher's leave balance will be debited for the actual period of the absence from work and an equivalent number of days as are necessary to pay the allowance will be deducted.

- 2.2.2 The allowance is superable for First State Superannuation fund members only.
- 2.2.3 Other leave entitlements will accrue at the single time rate where a teacher takes extended leave at double pay.
- 2.2.4 Where a teacher elects to take extended leave at double pay, in most cases a minimum period of absence of 1 week should be taken.

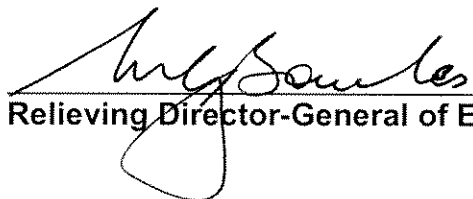
2.3 Public holidays whilst on extended leave

- 2.3.1 Public holidays that fall whilst a teacher is on a period of extended leave will be paid and not debited from a teacher's leave entitlement.
- 2.3.2 In respect of public holidays that fall during a period of double pay extended leave a teacher will not be debited in respect of the leave on a public holiday. The teacher's leave balance will however be reduced by an additional day to fund the non-superable taxable allowance.

3. Date of effect

This determination shall come into effect from 1 January 2006 and remain in operation until varied or repealed.

Signed:



Relieving Director-General of Education and Training

Date:

20 Jan 2006