I, Peter Riordan, Relieving Secretary, Department of Education make Determination 1 of 2016 – Principal, School Leadership (the Determination) pursuant to section 13 of the Teaching Service Act 1980.

1. Definitions

2.1 "Department" means the NSW Department of Education.

2.2 "Principal, School Leadership" means a person or officer employed permanently or temporarily under the provisions of the Teaching Service Act to establish professional relationships with principals to assist principals in the development of leadership and workplace capabilities and the delivery of quality education.

2.3 "Teaching Service" means those persons who are employed permanently or temporarily in a full time or part time position under the provisions of the Teaching Service Act.

2.4 "Teaching Service Act" means the Teaching Service Act 1980.

3. Interpretation

3.1 Nothing in this Determination shall be taken as limiting any power of the Secretary conferred by the Teaching Service Act or any other law.

4. Salaries

4.1 The full time position of Principal, School Leadership shall be paid a salary as provided for in the table below.

<table>
<thead>
<tr>
<th>Salary from the first pay period on or after 1 January 2016 $</th>
<th>Salary from the Day 1, Term 1, 2016 $</th>
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<tr>
<td>169,079</td>
<td>169,109</td>
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4.2 Further increases will be in accordance with the P5 principal classification as per the Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award (the Award).
5. Conditions of employment

5.1 The conditions of employment for a Principal, School Leadership are school based conditions of employment as provided for under the Award, the Teachers Handbook and other relevant policies, procedures etc of the Department.

6. Appointments

6.1 The appointments of Principal, School Leadership will be temporary appointments.

7. Date of Effect

7.1 This Determination rescinds Determination 4 of 2014 – Principal, School Leadership in its entirety.

7.2 This Determination shall take effect on and from the date of the making of this Determination and will remain in force until rescinded or varied.

Signed: .................................................................
Peter Riordan
R/Secretary, Department of Education

Date: 16...... February 2016