

# DETERMINATION UNDER *TEACHING SERVICE ACT, 1980*

## DETERMINATION 1 OF 2016

### PRINCIPAL, SCHOOL LEADERSHIP

---

I, Peter Riordan, Relieving Secretary, Department of Education make *Determination 1 of 2016 – Principal, School Leadership* (the Determination) pursuant to section 13 of the *Teaching Service Act 1980*.

#### 1. Definitions

- 2.1 “Department” means the NSW Department of Education.
- 2.2 “Principal, School Leadership” means a person or officer employed permanently or temporarily under the provisions of the *Teaching Service Act* to establish professional relationships with principals to assist principals in the development of leadership and workplace capabilities and the delivery of quality education.
- 2.3 “Teaching Service” means those persons who are employed permanently or temporarily in a full time or part time position under the provisions of the *Teaching Service Act*.
- 2.4 “Teaching Service Act” means the *Teaching Service Act 1980*.

#### 3. Interpretation

- 3.1 Nothing in this Determination shall be taken as limiting any power of the Secretary conferred by the *Teaching Service Act* or any other law.

#### 4. Salaries

- 4.1 The full time position of Principal, School Leadership shall be paid a salary as provided for in the table below.

Salary from the first pay period on or after 1 January 2016 \$	Salary from the Day 1, Term 1, 2016 \$
169,079	169,109

- 4.2 Further increases will be in accordance with the P5 principal classification as per the Crown Employees (Teachers in Schools and Related Employees) Salaries and Conditions Award (the Award).

**5. Conditions of employment**

5.1 The conditions of employment for a Principal, School Leadership are school based conditions of employment as provided for under the Award, the Teachers Handbook and other relevant policies, procedures etc of the Department.

**6. Appointments**

6.1 The appointments of Principal, School Leadership will be temporary appointments.

**7. Date of Effect**

7.1 This Determination rescinds *Determination 4 of 2014 – Principal, School Leadership* in its entirety.

7.2 This Determination shall take effect on and from the date of the making of this Determination and will remain in force until rescinded or varied.

Signed:   
.....  
Peter Riordan

**R/Secretary, Department of Education**

Date: 16..... February 2016