

**DETERMINATION UNDER EDUCATION (SCHOOL
ADMINISTRATIVE AND SUPPORT STAFF) ACT 1987**

DETERMINATION 3 OF 2009

**OPERATIONAL PARAPROFESSIONALS – REMUNERATION AND
CONDITIONS**

I, Michael Coutts-Trotter, Director-General of the Department of Education and Training make the following determination pursuant to Sections 5 (2) (3), 22 (1) and 23 (1) of the *Education (School Administrative and Support Staff) Act, 1987*.

1. Definitions

- 1.1 "Department" means the NSW Department of Education and Training.
- 1.2 "Operational Paraprofessional" means a person or officer employed permanently or temporarily under the provisions of the *Education (School Administrative and Support Staff) Act, 1987* to assist teachers and the executive with non teaching duties.

2. Classification and Salary

- 2.1 There are two types of Operational Paraprofessional, a generalist and a specialist. The following position titles shall apply:

Generalist - Classroom Teacher Support Officer

Specialist - Community Engagement Officer
- Technology Learning Facilitator
- Information Management Support Officer
- Professional Experience Placement Officer

- 2.2 Operational Paraprofessionals shall be remunerated according to the following salary scale. The commencement salary will be at level 1 of the salary scale and progression along the incremental salary scale is subject to twelve months of satisfactory service.

Generalist Paraprofessional	Salary Rate
Level 1	\$42 631
Level 2	\$43 885
Level 3	\$45 108
Level 4	\$46 346

Specialist Paraprofessional	Salary Rate
Level 1	\$47 659
Level 2	\$49 096
Level 3	\$50 628
Level 4	\$52 185


3. Conditions

3.1 Operational Paraprofessionals shall work 7 hours per day. Standard hours of work will apply and these positions will not have access to flexible working hours.

3.2 All other conditions of employment for operational paraprofessionals will be in accordance with the *Crown Employees (Public Service Conditions of Employment) Award 2009* or successor instruments.

4. Date of Effect

4.1 This Determination will come into effect from the date of the making of this determination and will remain in force until varied or rescinded.

Signed: 
Director-General of Education and Training

Date: 16 December 2009